

**HAWAII TEAMSTER PENSION PLAN**  
Benefit and Risk Management Services  
560 N. Nimitz Highway, Suite 209  
Honolulu, HI 96817-5315

TO: PLAN PARTICIPANTS AND BENEFICIARIES

FROM: BOARD OF TRUSTEES

SUBJECT: PLAN NOTICES PERTAINING TO THE HAWAII TRUCKERS -  
TEAMSTERS UNION PENSION PLAN

As required under U. S. Department of Labor and Internal Revenue Service regulations, the following notices are being provided to you:

- The new version of the Annual Funding Notice for the Hawaii Truckers - Teamsters Union Pension Plan for the 2008-09 plan year.
- Notice of Funded Status of the Hawaii Truckers - Teamsters Union Pension Plan as of April 1, 2009.

The following is a brief explanation of the information being provided to you:

#### **ANNUAL FUNDING NOTICE**

The enclosed Annual Funding Notice has been completely revised to comply with new federal regulations. It provides you with information such as the funded status of the Hawaii Truckers - Teamsters Union Pension Plan ("Pension Plan") as of April 1, 2008 as well as the March 31, 2009 fair market value of assets, investment allocation information, and descriptions of the funding and investment policies of the Pension Plan.

Finally, federal regulations require that the Annual Funding Notice include a discussion of certain situations even if they **are not** applicable to the Pension Plan at this time. As such, a discussion of what happens when a plan is in "reorganization" or is "insolvent" was included in the Notice.

#### **2009 NOTICE OF FUNDING STATUS**

As everyone is aware, during the latter half of 2008, the financial markets have suffered significant investment losses. This downturn has had an impact on all pension plans in the United States, including the Hawaii Truckers - Teamsters Union Pension Plan. As a result, Congress, in late December 2008, passed

the Worker, Retiree and Employer Recovery Act of 2008 ("WRERA") to provide pension plans with some temporary relief.

WRERA permits pension plans to use ("freeze") their 2008 Funding Status as their 2009 Funding Status. After discussions with their advisors, the Trustees have elected to "freeze" the 2009 Funding Status as "neither endangered nor critical." If the Trustees had not made this election, the Pension Plan would have been certified to be in "critical status" as of April 1, 2009.

The Trustees' election to "freeze" the Funding Status was made, in part, for the following reasons:

1. Since March 2009, financial markets have slowly begun to recover some of their 2008 losses.
2. There is hope that the Obama Administration will work with Congress to develop new legislation that will provide pension plans with more time to recover from the 2008 investment losses.
3. By exercising the option to "freeze" the Pension Plan's funding status, the Trustees will have an additional year to work with the Plan consultants and advisors on long-term strategies to ensure the Pension Plan's well-being given the changing economic climate and condition of the financial markets.

Again, the Trustees want to assure you that, despite the 2008 investment losses, your pension benefits are safe and the Pension Plan has adequate assets to pay all benefits to participants currently receiving benefits. The Trustees are committed to protecting and improving the long-term soundness of the Pension Plan.

You are urged to review the enclosed notices and to contact the Trust Fund Office if you have any questions.

Please keep the enclosed notices with your retirement plan materials or other important papers.